

ALL INDIA BANK OF BARODA OFFICERS' ASSOCIATION

(CENTRAL OFFICE)

Registered Under Indian Trade Union Act. 1926 (Registration No 7083) & Recognized by Bank
(Affiliated to INTUC and INBOC)

President: R. K. Chatterjee
General Secretary : Prem Kumar Makker
Email : aiboboa1964@gmail.com
Website : <https://www.aiboboa.com>



C/O Bank of Baroda
3, Walchand Hirachand Marg
Ballard Pier, Mumbai-400001
Phone : 022-22618484, 49793233

Ref : AIBOBA:CO:59:2021:106

Date : 27th Oct, 2022

The Chief General Manager (HR)
Bank of Baroda
Baroda Corporate Centre,
Mumbai

Dear Sir,

Re:: Mandatory Leave

We kindly invite your attention towards guidelines of IBA wherein all **Banks have been advised to grant Mandatory Leave to Officers, over and above their Leave Entitlement.**

The spirit behind issuing these guidelines was that in case of Mandatory Leave, to keep a surprise element of break in their daily duties, Officers are forced to proceed on Leave without their requirement and planning, whereas leave as per entitlement is availed in a planned way as per requirements of Officers.

Many of our peer banks have already started allowing Mandatory Leave, without debiting leave account of officers.

As such we request you to kindly issue guidelines in this regard so as to ensure that Mandatory Leave is not debited to any Leave account of Officers.

Yours sincerely

**PREM KUMAR MAKKER
GENERAL SECRETARY**

For latest updates please follow us on

